

COMPASS

TEACHING & LEARNING

PROFESSIONAL LEARNING

Learning That Leads to Action

At Compass Teaching and Learning, professional learning is designed to be actionable, collaborative, and directly aligned to instructional priorities. Our workshops give educators the time and space to practice research-based strategies, collaborate with peers, and walk away with tools they can implement immediately. Whether offered through open-enrollment sessions or customized to a district or campus, every learning experience is tailored to build educator confidence, support rigorous instruction, and ultimately improve student outcomes.

CLASSROOM COACHING

Side-by-Side Coaching That Builds Capacity

Coaching at Compass is rooted in partnership. We work alongside teachers, specialists, and school leaders to support continuous reflection, growth, and improved practice. Our coaches bring expertise, empathy, and a strong instructional toolkit, always centering the goals of the educator and the needs of the students. Through cycles of observation, feedback, modeling, and co-planning, Compass coaches create safe, responsive spaces for learning and professional risk-taking, helping educators lead instruction that is equitable, engaging, and effective.

INSTITUTES

Empowering Educators Through Purposeful Retreats

Compass Institutes are thoughtfully designed gatherings where educators step back from day-to-day demands to focus, reflect, and grow. These immersive experiences bring together educators across schools and systems to strengthen their practice, build leadership skills, and reconnect with their purpose. Whether addressing instructional challenges or exploring new leadership strategies, our institutes offer flexible, personalized learning grounded in the real work of schools and guided by the belief that when educators thrive, students succeed.



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Scan the QR code to submit your contact information to learn more about a personalized coaching experience with Compass Teaching & Learning.

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COACHING MODEL

At *Compass Teaching and Learning*, our coaching cycle is designed to elevate educator practice through a purposeful, relationship-centered process. Grounded in trust and collaboration, each phase of the cycle supports educators in building capacity, achieving instructional goals, and improving student outcomes.

EXPLORE:

We begin by assessing the current learning landscape. Through classroom observations, video, student data analysis, and teacher conversations, we identify strengths and areas for growth.

CALIBRATE:

Through structured reflection, we analyze progress, celebrate growth, and plan next steps. This phase ensures the work remains responsive and sustainable.

CONNECT:

Relationships, trust and credibility form the foundation of our work. Authentic partnerships drive meaningful change, foster growth mindsets, and sustain professional learning.

ALIGN:

In partnership, we set clear goals and commitments for the coaching cycle. Together, we co-define success and create an action plan anchored in instructional priorities.

NAVIGATE:

We guide implementation through side-by-side teaching, modeling, and collaborative planning. Coaches support reflection-in-action, helping educators adjust and refine practices.

ENGAGE:

Teachers engage in professional learning and content exploration. We co-develop strategies and gather resources aligned with evidence-based practices and district-aligned HQIM.



PHILOSOPHY

Coaches

- Prioritize growth and measurable progress for both educators and students
- Ground their work in research-based, high-impact instructional strategies
- Align with educators around shared goals and reflective practice
- Provide a personalized, responsive approach tailored to each school's context
- Build meaningful relationships through trust, credibility, and consistency
- Collaborate side by side with educators, offering real-time support and modeling

"By having a one-on-one setting I was able to get more feedback on lessons and resources that would benefit my students. My coaching was a more catered experience and it helped when I would know what the students struggle and get feedback on what more I could do."

~Janet Chavez
Emerson Elementary
School, Houston I.S.D.



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CONTENT EXPERTISE

At **Compass Teaching and Learning**, we specialize we specialize in elevating instructional practice through deep content knowledge, curriculum-aligned coaching, and job-embedded professional learning. We help educators move beyond compliance to confident, impactful teaching, grounded in the belief that HQIM should empower, not overwhelm.

BLUEBONNET

Mathematics: Kinder-Algebra 1

Elementary

- Planning for coherence across modules and grade levels
- Strengthening mathematical discourse and representation
- Adapting lessons to meet diverse learner needs

Secondary

- Supporting student-centered problem solving
- Deepening facilitation of MATHia and collaborative classroom models
- Aligning instruction to TEKS and performance task

STEMSCOPES

Mathematics: Kinder-Algebra 1

- Enhancing 5E implementation and hands-on investigations
- Integrating science and engineering practices
- Supporting data-driven lesson planning
- Strengthening mathematical discourse and representation
- Adapting lessons to meet diverse learner needs

OUR APPROACH

Support We Offer

- Curriculum-aligned coaching cycles
- Model lessons and side-by-side planning
- Leadership & Content team support
- Custom professional learning experiences
- Collaborate side by side with educators
- Real-time support and modeling



My Coach has helped me to become more knowledgeable in my content area. Along with showing me how to teach several concepts in different ways, she's shown me many different fluency skills to use with my students."

~Sha'Quan Akins
NEast STEM Academy
RYSS



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EFFECTIVE CLASSROOMS SERIES

Creating an Environment for Learning

Educators will explore the foundational practices that create safe, inclusive, and academically rich learning spaces. Participants will learn how to establish clear routines, build trusting relationships, and promote a culture of high expectations and mutual respect. Through collaborative discussion, reflection, and real-world application, educators will walk away with actionable strategies to increase student engagement, reduce disruptions, and create a learning environment where all students can take risks and grow.

Classroom Discourse

Academic talk is a cornerstone of rigorous, student-centered instruction. This session explores the critical role of classroom discourse in developing students' communication skills, critical thinking, and conceptual understanding. Educators will learn how to structure opportunities for student-to-student dialogue that promote collaboration, inquiry, and confidence.

Participants will practice strategies to foster participation, pose high-level questions, and guide students in building on one another's ideas. Teachers will leave with ready-to-implement strategies for facilitating academic discussions to elevate student voice and encourage deeper engagement across all content areas.

Differentiation and Scaffolding

Today's classrooms are beautifully diverse and that requires flexible, student-centered instruction. In this session, educators will learn how to design lessons that meet students where they are and help them reach rigorous learning goals. Whether planning for small group instruction, language supports, or task modifications, participants will explore practical ways to differentiate without lowering the bar.



"My Coach provided understanding and worked with my students and I side by side with the goal of increasing student discourse. The results of this process have been more engagement and higher test scores. Thank you for making my classroom a place where the students learn from each other."

~Veronica Garcia
Escamilla Elementary
Aldine I.S.D.



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BEGIN AT THE END | BACKWARD DESIGN

Plan With Purpose: Backward Design for Intentional Instruction

At Compass Teaching & Learning, we believe effective instruction begins with a clear destination in mind. Our Backward Planning professional learning experience is designed to support educators in developing aligned, focused, and purposeful instructional plans that lead to deeper student understanding and achievement.

Through side-by-side learning and guided practice, participants will:

- Identify and unpack priority standards
- Design clear learning objectives aligned to grade-level student expectations and standards
- Determine authentic assessments and evidence of mastery
- Build engaging learning experiences that scaffold understanding
- Analyze alignment between instruction, tasks, and outcomes

Educators will leave this experience equipped with practical planning templates, model units, and the confidence to streamline their instructional process while maximizing student growth.

Whether you are a classroom teacher, instructional coach, or campus leader, this professional learning opportunity will help you create a shared vision of quality planning and instruction across your school or district.



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"Always an excellent PD when teachers can do the math and talk about their craft with their colleagues. The lessons are engaging and modeled for our teachers who have changed their practice and I am proud of their progress."

~Jose Diaz, Principal
Orange Grove Elementary
Aldine I.S.D.